

APTA Wisconsin Candidate Questions

Name and Credentials:

Jane Bernatovich, PT

Education:

UW-Madison

Employer and Position:

Self-employed as Home Health Physical Therapy QA auditor

NOMINATING COMMITTEE

1. What methods would you employ to solicit nominations for all open positions, ensuring a robust pool of candidates and ensuring transparency and fairness in the candidate selection process?
 - a. I am a very social person who is a good networker, and I don't shy away from starting up conversations with others. I feel comfortable at conferences introducing myself to people and finding connections. I am naturally curious about others and do ask them about their current practice and future aspirations. I have a pretty good memory for names and would keep track of anyone interested in follow-up discussions for open positions. As a member of the Nominating Committee, I would bring up my various roles in the organization over the past 20 years and try to find what sparks the other person's interest. I am capable and willing to discuss any time commitment and responsibilities with interested people. Besides continued consistent attendance at conferences, I would lean on the Nominating Committee's list of previous potential candidates and follow up with them through emails or phone calls. I believe that anyone who shows a bit of interest in being a committee member or board member deserves to be heard and I would follow up with them via phone call and email. Ongoing follow-through and continued connection are the best ways to ensure a robust pool of candidates.

2. How would you ensure effective representation of diverse perspectives and backgrounds in the slate of candidates presented to the membership?
 - a. There needs to be a good balance of practice settings, experience, geographic location in candidates presented to the membership, as well as a range of social and ethnic backgrounds. As noted above, I believe continuing to communicate with people who have shown any curiosity about the chapter positions should be consistent. There should also be regular

communication with the district chairs and others around the state to be able to ensure there is a variety of potential candidates. Once people are nominated, the committee needs to review who is already on the board (location, practice setting, experience, background) and make sure that there are candidates who will bring unique perspectives and outlooks to the chapter.