

APTA Wisconsin Candidate Questions

Name and Credentials:

Krissa Reeves, PTA, M.Ed.

Education:

Associate of Science Physical Therapist Assistant
Bachelor of Arts Interdisciplinary Social Sciences
Master of Education in Adult Education

Employer and Position:

Chippewa Valley Technical College, Associate Dean of Allied Health

NOMINATING COMMITTEE

1. What methods would you employ to solicit nominations for all open positions, ensuring a robust pool of candidates and ensuring transparency and fairness in the candidate selection process?

Regarding the question of soliciting nominations for open positions, I would use several methods to ensure a robust pool of candidates and maintain transparency and fairness in the selection process:

- **Broad Communication:** Use various communication channels, such as emails, social media, and organizational newsletters, to inform members about open positions and the nomination process.
 - **Clear Criteria:** Outline the qualifications and expectations for each position clearly to ensure potential candidates understand the requirements.
 - **Outreach:** Actively reach out to members who exhibit leadership potential, encouraging them to nominate themselves or others.
 - **Transparency:** Maintain transparency throughout the process by regularly updating members on the status of nominations and selection criteria.
2. How would you ensure effective representation of diverse perspectives and backgrounds in the slate of candidates presented to the membership?

To ensure effective representation of diverse perspectives and backgrounds in the slate of candidates presented to the membership, I would take the following steps:

- **Actively recruit candidates from various backgrounds by reaching out to people who practice in a different setting and are from different regions of that state. This includes underrepresented groups to ensure a broad range of perspectives.**

- Use inclusive language and help ensure the selection criterion does not inadvertently favor any group of members.

We must have representation from diverse experiences, practices, and regions in our leadership so that all PTs and PTAs in Wisconsin feel heard and represented. When identifying potential leaders, I look for three main attributes: involvement, emotional intelligence, and resilience. Having leaders who possess these qualities and can work together respectfully while providing diverse perspectives will hopefully result in a strong leadership team for APTA WI.