

APTA Wisconsin Candidate Questions

Name and Credentials:

Lauren Hogan, PT, DPT, ATC
Board-Certified Clinical Specialist in Orthopaedic Physical Therapy
Fellow of the American Academy of Orthopedic Manual Physical Therapists

Education:

Bachelor of Science, Athletic Training, Marquette University, 2008
Doctor of Physical Therapy, Marquette University, 2010
Residency in Orthopedic Physical Therapy, Evidence in Motion, 2013
Fellowship in Orthopedic Manual Physical Therapy, Regis University, 2019

Employer and Position:

University of Wisconsin - Milwaukee, Clinical Assistant Professor
Good Land Physical Therapy & Wellness, Physical Therapist and Co-Owner

NOMINATING COMMITTEE

1. What methods would you employ to solicit nominations for all open positions, ensuring a robust pool of candidates and ensuring transparency and fairness in the candidate selection process?

In order to put together a strong slate, it is important to prepare for open positions in the upcoming election, as well as looking ahead to upcoming elections. The members of the nominating committee should have a good understanding of the APTA-Wisconsin and have connections with members throughout the state that can help identify and nominate potential leaders. We need to reach out to a wide group of potential candidates to gauge current and future interest and encourage participation. We need to help potential candidates with finding roles that match their interests and strengths, which requires a good understanding of the organization's leadership structure. We also need to consider candidates' future goals and assist them in leadership development.

2. How would you ensure effective representation of diverse perspectives and backgrounds in the slate of candidates presented to the membership?

As a member of the APTA-Wisconsin Nominating Committee, we are tasked with ensuring a slate of candidates that best serves our organization. Diverse backgrounds can provide fresh ideas, different perspectives, and potential solutions to the myriad problems our profession faces. This requires the committee to seek out candidates that are able to represent the diverse personal backgrounds

of our PTs, PTAs, students, and the patients we care for. In addition, we need to work toward a slate with representation from both PTs and PTAs and from districts throughout the state. PTs and PTAs also work in a wide range of settings, including inpatient, outpatient, home health, and academia, with each group having different insights.

To put together a slate that reflects the diversity of our profession, we need to look at the slate as a whole. The members of the nominating committee should have a presence at conference make connections with potential candidates. They should reach out to currently serving leaders and ask for suggestions based on the needs of the roles. They should also reach out to each district and PT/PTA programs to identify up-and-coming leaders and assist with keeping them engaged with our professional organization.